

CONFERENCE PROGRAM & ABSTRACT BOOK

The 4th Sebelas Maret International Conference
on Business, Economics, and Social Sciences

SMICBES

The 1st Sebelas Maret International Conference
on Social Sciences

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“BUSINESS INNOVATION, GLOBAL MARKETS,
AND SOCIAL CHANGES”

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Date: Thursday, August 10, 2017
Time: 10.30 am to 12.30 pm
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Chair: Sinto Sunaryo, M.Si

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A NEW INSIGHT IN RELATION BETWEEN ABUSIVE SUPERVISION AND WORK OUTCOMES: A CONCEPTUAL REVIEW

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Abstract

This study is to explain the relation between abusive supervision and employee's work outcomes. Moreover, this study also examines the role of gender and self-efficacy as moderating variables which are expected to provide a detailed description of the relation between abusive supervision and employee's work outcomes. The result of the study is a conceptual framework which is expected to cater a new insight in the relation between abusive supervision and employee's work outcomes. Abusive supervision is potential to give positive impact on the employee's work outcomes when it is applied on the masculine gender with high self-efficacy. Furthermore, the conceptual framework proposed in this research is expected to be a future reference for the scholars in the research related to abusive supervision phenomena.

Keywords: Abusive supervision, work outcomes, gender, self-efficacy